



# *The Holy Spirit Catholic Primary School*

## *Uniform Policy*

### *2022 - 2023*



*Together in the spirit of love and forgiveness, our family learns to grow  
with hope and joy.*

*“Love one another as I have loved you.” John 13:34*

Policy Date	September 2022
Policy Review Cycle	3 Years
Next review Date	September 2024



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## 1 Introduction

Our uniform policy reflects our values and ethos, our uniform reinforces our school's culture of high expectations by providing a sense of belonging and identify and it encourages pupils to take pride in themselves All pupils must dress according to the uniform policy. Our school uniform is important to us. It is one way in which we identify ourselves as one school family within our community. Our uniform sets the standard and correct tone for education.

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveler. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes. School discourages any named brands of clothing.

Children are expected to be smart and tidy, ready for lessons

## 2 Aims and Purpose

### **We have a school uniform for several reasons:**

- Our uniform unites the school. Pupils make a commitment that when they put on their uniform they will abide by the rules of the community.
- Uniforms reduce distractions. We are focused on achieving success. When pupils are allowed to wear their own clothing, there is the potential to talk about fashions and styles rather than learning.
- Uniforms look professional. Pupils look prepared and ready to learn.
- Uniforms make us equal. Pupils come to school looking the same way. No one feels a pressure to wear a type of fashionable clothing.
- Regardless of background we set out to be equal amongst our peers

The Holy Spirit uniform was designed with the help of our children, staff and governors in 2021

The symbol that is embroidered is special to us and we have kept it as our signature. IHS is a shortened form of the Greek word for Jesus. (Pupils wear Jesus on their hearts)

Our uniform is always complimented by visitors into our School. Parents and carers are expected to support our Uniform Policy by signing our Home School agreement on starting school.

### **Racial Equality & Equal opportunities**

All children have equal access to wearing school uniform regardless of their culture, race, Religion, gender, disability or ability. We ensure that the set uniform respects other policies such as equality, race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals.



### 3 Uniform Details

#### **Autumn/Winter/Spring**

White shirt long or short sleeved\*  
School Tie  
Grey skirt/pinafore OR grey  
trousers\*  
Grey school jumper or cardigan with the school  
badge  
Grey/ socks, tights  
Black shoes

#### **Optional Summer (From after Easter break)**

Grey Shorts  
Blue Polo Top  
Grey socks

#### **PE Kit**

White Tee Shirt with school logo  
Blue Shorts  
Blue round neck sweatshirt /cardigan with the school logo  
Black, Pumps or Trainers

All the items above readily available from the high street – if parents and carers find any item difficult to obtain, please contact the school office. Our uniform has been kept simple to avoid unnecessary expense and can be purchased from Laser School Wear and Office Bridge.



## 4 Outdoor Clothing

Children should bring a coat to school each day, apart from during the hotter weather. Hats and scarves could also be worn for the outdoors but not inside the school building.

## 5 Bags and Belongings

A blue book bag is recommended for carrying books, homework, letters and other materials to and from school. Rucksacks and **large bags should not** be brought into school as they are too large to store in a limited space.

## 6 Hats and Headwear

Pupils are not allowed to wear hats, headscarves, or any other head covering inside the school building unless it is due to religious, medical, or cultural reasons. Any hair accessories that are worn such as slides, ribbons, bobbles etc. should be simple and small and in school colours (blue or grey). A school hat with our logo is available for both summer and winter outdoor wear.

## 7 Hairstyles

Pupils' hair should be tidy at all times. Long hair for ALL pupils should be tied back neatly using bobbles or ribbons in school colours (blue or grey). This is not only for reasons of smartness, appearance but also for health and safety.

Pupils may not wear designs or words cut into their hair or permanent or temporary coloured hair.

## 8 Fingernails and Nail Polish

Pupils are not allowed to wear fingernail polish or false nails. Make-up is not allowed. There will be a request to remove these items. Failure to do so may result in a sanction.

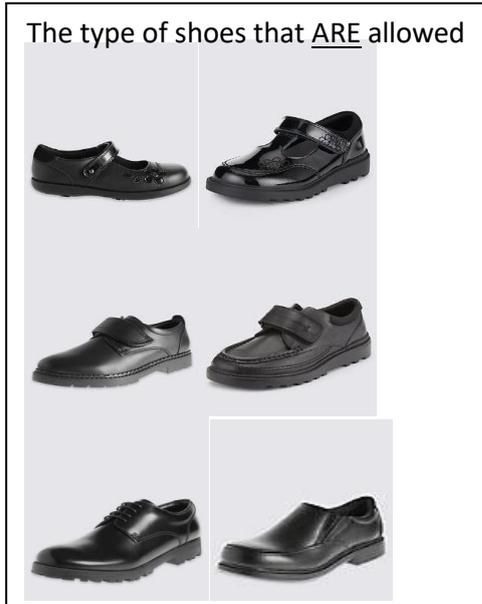
## 9 Footwear

Pupils must wear closed-toed, hard-soled, **all black** plain shoes with flat sole.

Open-toed sandals should not be worn, even in the Summer Term.

High heels or wedges are not permitted in school.

Flip flops are not permitted in school.



## 10 Jewellery

Pupils may not wear any jewellery except for one analogue watch only (no sound effects or games). Pupils are allowed to wear small simple pair of stud earrings or small sleepers.

*Please note that the school will be unable to take responsibility for any watches or jewellery that are lost.*

## 11 Naming Clothing and Property

VERY IMPORTANT – Please ensure all clothing and property is clearly marked so that lost articles may be easily traced and returned. The school cannot accept responsibility for loss or damage of pupils' property and valuables.

## 12 Lost Property

All mislaid items are placed in the lost property basket. Please ask the school office if you wish to look through this basket. We endeavor to return all named property. All unclaimed lost property is disposed of at the end of term and given to a local children's charity.

## 13 Recycled Uniform

Any unwanted items of uniform may be given to the school office. This will be an option for parents to buy at a reduced cost.



## 14 Mobile Phones

Mobile phones are not allowed in school unless there is a prior agreement with the parent/carer for children in Year 5 and 6. This will be in exceptional circumstances only. Phones will not be allowed to be used on school property. Any inappropriate use may result in a ban and will be confiscated.

## 15 Non-Compliance and Sanctions

Pupils who do not adhere to The Holy Spirit Schools Policy may face appropriate sanctions. These could include missing playtimes and dinner times, report card, phone calls to parents/carers, an internal exclusion or in extreme cases, an external exclusion. As we see this as a choice of inappropriate behavior.

Procedures:

- Pupils will be required to provide a note, email or a phone call from home if they are unable to fulfil any of the requirements of this policy. The letter needs to state when the pupil will have the correct uniform. This must be an agreed short and reasonable amount of time.
- If a pupil fails to provide a note or alternative communication, a phone call home will be made by the class teacher on that day in order to find out when the correct uniform will be worn.
- Pupils who wear unacceptable footwear for any reason should bring a note from home and will be expected to rectify the situation within a reasonable short period of time
- If a pupil refuses to alter their appearance once asked, then the class teacher will record the incident .
- If a pupil continues to break uniform rules, parents/carers will be invited to discuss the matter further. This could result in missed playtime/play lunch times and/or an internal exclusion.
- Persistent non-compliance may result in parents/carers being asked to bring in items immediately or a child may be sent home to collect the appropriate uniform. In accordance with government guidelines, (DFE) internal exclusion may be considered.

**NB.** The school has used the **DfE non-statutory guidance** on school uniform and agrees with the guidance given in the DfE booklet which states:

*'The school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. The Department strongly encourages schools to have a uniform as it can instill pride; support positive behaviour and discipline; encourage identity with, and support for, school's ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way; and nurture cohesion and promote good relations between different groups of pupils. The Department also encourages schools to have a very clear position about appearance such as hair colour, style and length and the wearing of jewelry and make-up*